

# Senator Blackburn's COVID-19 Resource Guide for Tennesseans

## **Our Tennessee Workforce**

Have you recently been laid off, or has a reduction in compensation made it difficult to make ends meet?

Visit the Tennessee Department of Labor and Workforce Development website to file for Unemployment Insurance and other forms of assistance: https://www.tn.gov/workforce/unemployment/apply-for-benefits.html.

# Are you worried about making payroll?

The <u>Paycheck Protection Program</u> provides eight weeks of cash-flow assistance through 100% federally guaranteed loans to small employers who keep paying their employees during this emergency.

Do you have questions about new federal paid leave requirements related to the Coronavirus?

- ➤ The U.S. Labor Department's Fact Sheet for Employees: https://www.dol.gov/agencies/whd/pandemic/ffcra-employee-paid-leave.
- Questions and Answers: https://www.dol.gov/agencies/whd/pandemic/ffcra-questions.

#### **Tennessee Employers and Small Businesses**

Need help to make payroll or to keep the lights on?

- The U.S. Small Business Administration is offering low-interest federal disaster loans to small businesses and private, non-profit organizations:

  https://www.sba.gov/funding-programs/disaster-assistance.
- The IRS is extending payroll tax credits to eligible small and midsize businesses: <a href="https://www.irs.gov/newsroom/treasury-irs-and-labor-announce-plan-to-implement-coronavirus-related-paid-leave-for-workers-and-tax-credits-for-small-and-midsize-businesses-to-swiftly-recover-the-cost-of-providing-coronavirus.">https://www.irs.gov/newsroom/treasury-irs-and-labor-announce-plan-to-implement-coronavirus-related-paid-leave-for-workers-and-tax-credits-for-small-and-midsize-businesses-to-swiftly-recover-the-cost-of-providing-coronavirus.</a>

## Questions about unemployment benefits?

➤ Visit the Tennessee Department of Labor and Workforce Development website: https://www.tn.gov/workforce/unemployment/apply-for-benefits.html.

Questions about new federal paid leave requirements related to COVID-19?

- The U.S. Labor Department's Fact Sheet for Employers: https://www.dol.gov/agencies/whd/pandemic/ffcra-employer-paid-leave.
- Questions and Answers: https://www.dol.gov/agencies/whd/pandemic/ffcra-questions.
- Field Assistance Bulletin on the Labor Department's 30-day non-enforcement policy: <a href="https://www.dol.gov/agencies/whd/field-assistance-bulletins/2020-1">https://www.dol.gov/agencies/whd/field-assistance-bulletins/2020-1</a>.
- Required Poster for Employers to Fulfill Notice Requirement: https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA Poster WH1422 Non-Federal.pdf.



Additional information for businesses is available through the Small Business Administration.

Visit their website: <a href="https://www.sba.gov/page/coronavirus-covid-19-small-business-guidance-loan-resources">https://www.sba.gov/page/coronavirus-covid-19-small-business-guidance-loan-resources</a>.

## **Our Health Care Workers**

Are you a volunteer health care worker?

The CARES Act includes Senator Blackburn's Good Samaritan clause to protect you from frivolous lawsuits as you volunteer during this public health emergency.

#### Federal Taxes and Rebate Checks

Questions about how COVID-19 affects your federal incomes taxes?

The IRS has <u>delayed</u> Tax Day until July 15. Visit the IRS resource page for more information: <a href="https://www.irs.gov/coronavirus">https://www.irs.gov/coronavirus</a>.

Questions about the immediate cash relief Tennesseans will receive?

The IRS will send recovery rebate checks to eligible Americans: https://www.irs.gov/coronavirus.

### **Competitive Federal Grants**

How will this pandemic affect federal grant applications and awards?

- Check the awarding agency website for announcements and reach out to the agency regarding extensions and other inquires.
- Visit our grants website to request support for your competitive federal grant application: https://www.blackburn.senate.gov/grant-requests.

## Education

What resources are available to help Tennessee students, graduates and schools?

Visit the Department of Education's COVID-19 resource page: https://www.ed.gov/coronavirus.

## Living or Traveling Abroad

Are you abroad and need assistance from the U.S. State Department?

- Enroll in the Smart Traveler Enrollment Program (STEP): <a href="https://step.state.gov/">https://step.state.gov/</a>.
- Contact the nearest U.S. embassy or consulate, or call 1-888-407-4747 (U.S. & Canada) or 1-202-501-4444 (from overseas) https://travel.state.gov/content/travel/en/traveladvisories/ea/covid-19-information.html.

Are you considering traveling internationally?

The U.S. State Department has issued its highest level advisory, urging all U.S. citizens to avoid international travel: <a href="https://travel.state.gov/content/travel/en/traveladvisories/ea/travel-advisory-alert-global-level-4-health-advisory-issue.html">https://travel.state.gov/content/travel/en/traveladvisories/ea/travel-advisory-alert-global-level-4-health-advisory-issue.html</a>.

Are you considering traveling in the United States?

The CDC has issued guidance to consider before domestic travel: https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html.



## **The Volunteer Spirit**

Looking to help your fellow Tennesseans during the COVID-19 pandemic?

- ➤ Tennessee Emergency Management Agency is seeking personal protective equipment (PPE) donations from the private sector: <a href="https://www.tn.gov/tema/news/2020/3/23/private-sector-ppedonations.html">https://www.tn.gov/tema/news/2020/3/23/private-sector-ppedonations.html</a>.
- If you would like to donate, sell, or produce medical supplies and other goods for the federal government visit www.fema.gov/coronavirus/how-to-help.
- Tennesseans looking for volunteer opportunities and ideas can also visit https://www.tn.gov/volunteer-tennessee/disaster-services/covid-19.html.

Still have questions? Our offices are ready to help you. Give us a call at (202) 224-3344.